



## Vacancy in Centre for microFinance (CmF)

Centre for microFinance (CmF), Jaipur ([www.cmfraj.org](http://www.cmfraj.org)) is a resource organization and the nodal agency of the Tata Trusts ([www.tatatrusters.org](http://www.tatatrusters.org)) for Rajasthan working since 2007. Beginning April 2015, CmF with support of Tata Trusts and Govt. of Rajasthan has launched an integrated development project in four tribal blocks of South Rajasthan. Titled 'Transformation Initiative', the 5 year project seeks to impact lives of 70,000 poor families in the selected blocks of Abu Road, Pindwara (Sirohi district), Bali (Pali district), Sayara (Udaipur district) of South Rajasthan.

As part of the multi-thematic work, CmF is implementing 'Tata Trusts Skills Initiative for Informal Sector Workers' which is to demonstrate better ways to make skills development more inclusive for people with low literacy. Under this, Skill Development is a focus area of the program. Developing skills of youth is complex and challenging. Many leave their homes at an early age with poor or no skill-sets and enter the market with limited bargaining power. Statistics indicate 92.6% of persons in the age group of 15-59 not having received any form of skill training. This has emerged as a key area of intervention to improve the quality of life and reduce the vulnerabilities of this segment.

CmF is looking for a dynamic, dedicated, hardworking and skilled professional to bring change in the quality of life of poor. If you have passion for poor, have skills and positive attitude and can think out of box yet deliver outputs, CmF is the right place for you.

### **Block Anchor- Skills**

**No. of Post- 1 (One);**

**Location:** Swaroopganj of Pindwara Block (Sirohi District, Rajasthan)

**Salary:** It would be competitive with market considering experience, salary history & qualification

**Job Profile:** He/ She will be responsible for implementation of various ground level activities for his/her designated block/cluster and to ensure successful demonstration and sustainability of the initiative. Provide one-to-one career counselling to candidates. Developing a strong relationship and building tie-ups with local businesses, training institutes and CSRs to promote skills development and entrepreneurship for informal sector workers will be a key aspect of his/her job. Sustainability and scalability of the program is an important aspect of this initiative. Therefore, he/ she will work towards achieving the key objectives and document different approaches adopted and protocols developed for standardizing the skills development and entrepreneurship for informal sector workers. He/ She would also be responsible for capacity building of program team (Skill Mitras), creating linkages and act as a resource to provide support to project team. This position will involve frequent travel to field locations (villages) as well as regular interaction with key stakeholders including skilling partners, local SMEs (Small Medium Enterprises), Government officials and other beneficiaries.

### Competencies- Skills Sets

- Minimum 2-3 years of experience in relevant sector.
- Strong communication (written and oral) both in Hindi and English, presentation and interpersonal skills. Knowledge of local/tribal language will be an asset.
- Flexibility and willing to travel extensively in field to ensure activities in place.
- Proven ability to lead and manage project teams including coaching and mentoring team members.
- Experience in working with NGO, community mobilization and management.
- Strong understanding and skills required in project and change management.
- Experience in collaborating and communicating effectively with diverse professionals and cultures.

### Educational Qualification:

Candidate should minimum holds a postgraduate/graduate in Social Science/Rural development/other relevant courses.

**Note:** *The application in prescribed format will be considered. Selected candidates will have to submit 'relieving certificate from the current employer' before joining in CmF. Candidate must give two references, though we will talk to references only after the consent of the candidates.*

Interested candidates may send their CV with a cover letter to [cmf@cmfraj.org](mailto:cmf@cmfraj.org) or at the following address. Also note that only short-listed candidates will be intimated for interview.

## Centre for microFinance

D-240, D – Block

Malviya Nagar, Behind World Trade Park  
JLN Marg, Jaipur – 302017 91-141-2546037

Last Date for complete application forms to reach us: **August 31, 2018**