

## **Vacancy in Centre for microFinance (CmF) in Water Sanitation and Hygiene (WASH)**

### **Organization:**

Centre for microfinance (CmF), Jaipur ([www.cmfrac.org](http://www.cmfrac.org)) is a resource organization working in Rajasthan since 2007 to catalyze the growth of community based microfinance and livelihoods sector in the state. It works with multiple stakeholders such as government programmes, non-government organizations (NGOs), banks, community organizations (especially Self-Help Groups and SHG Federations) and donors to enhance the quality of life of the poor in Rajasthan. CmF is also the nodal agency of the Tata Trusts ([www.tatatrusters.org](http://www.tatatrusters.org)) for Rajasthan and is responsible for quality implementation of Tata Trusts' supported projects. Key ongoing programmes of CmF include (i) capacity building and knowledge support to the Govt. of Rajasthan's Mitigating Poverty in West Rajasthan (MPOWER) project in Jodhpur ([www.mpowerraj.gov.in](http://www.mpowerraj.gov.in)) reaching out to 51,000 households in six blocks of West Rajasthan, (ii) leads a consortium of six NGO partners implementing the MahilaKisanSashaktikaranPariyojna (MKSP) a Government of India (GoI) project under National Rural Livelihood Mission (NRLM) which seeks to improve livelihoods of over 25,000 households through increased productivity in agriculture and livestock in eastern and southern Rajasthan; (iii) sector building initiatives including training and capacity building support to govt/non-government programmes and community institutions across Rajasthan and few other states, research and networking.

Beginning April 2015, CmF with support of Tata Trusts and Govt. of Rajasthan has launched an integrated development project in four tribal blocks of South Rajasthan. Titled 'Transformation Initiative', the 5 year project seeks to impact lives of 70,000 poor families in the selected blocks of Abu Road, Pindwara (Sirohi district), Bali (Pali district), Sayara and Gogunda (Udaipur district) of South Rajasthan.

CmF is looking for an energetic, sincere, hardworking and skilled professional for implementation of **water, sanitation and hygiene (WASH) component** under Transformation Initiative. Broad focus under WASH component would be to: (i) ensure supply of safe drinking water to all households in 200 villages, (ii) seek convergence with the government departments/programmes for drinking water provision and construction of toilets, (iii) planning and implementation of a Behaviour Change Communication Strategy for tribal households for achieving Open Defecation Free (ODF) villages, (iv) bring in technological innovations for achieving quality, cost efficiencies and sustainability of interventions, (v) conceptualize and support community management of all interventions and integration with other project components of microfinance, livelihoods, education and health and nutrition.

## **Job Description**

**Position: Block Anchor – WASH (Social Mobilization)– 2 Positions**

**Organization: Centre for microFinance (CmF) (<http://cmfraj.org/>)**

**Location: 1. Bali, (District Pali, Rajasthan), 2. Abu Road, (District Sirohi, Rajasthan)**

- a) Responsible for all the project related activities for the assigned cluster/Block.
- b) Provide handholding support to Community Mobilizers and Jal SwachhtaSakhi (community resource person) in mobilizing community at village level to contribute for construction/rehabilitation of water supply scheme, accessing credit for water connection, sanitation and other WASH related products,
- c) Facilitate routine data collection and other activities under access, behaviour and capital component of the WASH project by providing support to Community Mobilizers
- d) Capacity building of community, facilitating community institution including Gram Sabha, Water User Groups, VHSNC, Village Organizations/SHGs in preparing village action plans and providing handholding support in implementation of water supply, sanitation and water recharge works
- e) Support in preparation of Village Action Plan\DPR for Water supply schemes and Sanitation components
- f) Supervision and monitoring of quality of water supply, sanitation, water recharge works etc. undertaken within all project clusters/villages
- g) Facilitate in preparation of village level budget for programme implementation.
- h) Liaising and coordination with Government departments at block level
- i) Implement Behavioral Change Communication (BCC) strategy and operational plan, with a focus on Water, Sanitation & personal hygiene issues and Organize and manage BCC events in village and block level.
- j) Support social/folk art (a key BCC strategy in this project) agencies/partners in rolling out and monitoring of social art /BCC campaigns conducted for awareness raising, knowledge building and adoption of improved WASH related behaviours by community.
- k) Collaborate with department officials (Swachh Bharat Mission under Rural Development and Panchayati Raj Department) for jointly planning and executing triggering work / training programs.

### **Eligibility Criteria**

1. Graduate / Postgraduate in Social Science/Rural development or other relevant courses
2. 3 – 5 years of experience on implementation of drinking water supply project along with relevant experience on sanitation and hygiene related activities
3. Experience of working with community on participatory planning and implementation

4. Flexibility and willing to travel extensively in field to ensure activities in place
5. Resident of the project area with knowledge on local language/dialect will be an asset may be given preference

**Salary:** It would be competitive with market considering experience, salary history & qualification

***Note:** The application in prescribed format will be considered. Selected candidates will have to submit 'relieving certificate from the current employer' before joining in CmF. Candidate must give two references, though we will talk to references only after the consent of the candidates.*

**How to Apply**

Send the updated CV by email to [cmf@cmfraj.org](mailto:cmf@cmfraj.org) with **subject line as "Block Anchor – Social (WASH)"**

Last Date for submission of CVs: 5<sup>th</sup> November, 2018

**Centre for microFinance**

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